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Government of Kerala
2014



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Reg. No. KL/TV(N)/634/2012-14

തിരുവനന്തപുരം KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
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PART I

Notifications and Orders issued by the Government

Labour and Rehabilitation Department

Labour and Rehabilitation (A)

ORDERS

(1)

G . O. (Rt.) No. 991/2014/LBR.

Thiruvananthapuram, 25th July 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Kannur Medical College Super Speciality Hospital (A Unit of Prestige Educational Trust), Anjarakkandy P. O., Kannur District-670 612 and the workman of the above referred establishment Sri P. J. Mathew, s/o Joseph, Peringinnappally House, Mottammal P. O., Kannapuram, Kannur District-670 331 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri P. J. Mathew by the employer, Kannur Medical College Super Speciality Hospital, Anjarakkandy is justifiable or not? If not, what relief the worker is entitled to?

(2)

G . O. (Rt.) No. 1055/2014/LBR.

Thiruvananthapuram, 11th August 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the President, Keralaleeya Ayurveda Samajam Hospital, Shornur, Palakkad-679 123 and the workman of the above referred establishment Sri O. P. Govindankutty, Ottur Puthen Veedu, Kavalappara, Shornur, Palakkad-679 523 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the compulsory retirement of Sri O. P. Govindankutty made by the management of Keraleeya Ayurveda Samajam, Shornur at the age of 58 years is justifiable or not ? If not what relief he is entitled to?

(3)

G . O. (Rt.) No. 1056/2014/LBR.

Thiruvananthapuram, 11th August 2014.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, Manappuram Finance Limited, H. O. Valappad, Thrissur-680 567. (2) The Branch Manager, Manappuram Finance Limited, Mavoor Road, Kozhikode and the workmen of the above referred establishment represented by the General Secretary, Bharatheeya Chits & Finance Mazdoor Sangam (BMS), BMS Office, Kallayi Road, Kozhikode-673 002 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the demotion and transfer of Sri Jayan, T., Field Officer, Mavoor Road Branch by the Management of Manappuram Finance Limited, Thrissur is justifiable? If not, what relief he is entitled to?

(4)

G . O. (Rt.) No. 1058/2014/LBR.

Thiruvananthapuram, 11th August 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Operation Manager, Den-City Channel (Pvt.) Limited, Cherpulassery P. O., Palakkad-679 503 and the workmen of the above referred establishment represented by the President, Kerala Cable TV Workers Unity Centre, Jayavihar, T.C. 25/2787 (4), Ambuja Vilasam Road, Thiruvananthapuram-1 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of bonus to the employees of Den-City Channel (Pvt.) Limited, Cherpulassery P. O., Palakkad-679 503 for the year 2013-14 is justifiable or not ? If not what benefits the employees are entitled to get ?

(5)

G . O. (Rt.) No. 1059/2014/LBR.

Thiruvananthapuram, 11th August 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Kollengode Grama Panchayath, Palakkad and the workman of the above referred establishment Sri P. Swaminathan, s/o. Prabhakaran, Thekkinchira Veedu, Nenmeni P. O., Kollengode-678 506 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri P. Swaminathan, Prerak by the Secretary, Kollengode Grama Panchayath is justifiable or not ? If not what relief he is entitled to ?

(6)

G . O. (Rt.) No. 1066/2014/LBR.

Thiruvananthapuram, 11th August 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Factory Manager, Rubber Mark, Crumb Rubber Factory, Chenappady P. O., Pin-686 520 and the workmen of the above referred establishment represented by (1) The General Secretary, Kerala State Rubber Industries Workers & Employees Congress (INTUC), Chenappady P. O., (2) Sri P. S. Sreekumar, (BMS) Crumb Rubber Factory, Chenappady, (3) Sri Sabu, A. D. (KTUC) Crumb Rubber Factory, Chenappady, (4) Sri John (CITU) Crumb Rubber Factory, Chenappady in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the general shift workers are eligible for attendance bouns as specified in Clause 4 of the 12 (4) settlement dated, 12-7-2012 ? If yes what remedy they are entitled to ? Whether the workers have eligibility to demand enhanced wages as per Clause 17 w.e.f. 1-8-2013 ? If yes, at what rate ? Whether the workers who are availing earned leave is eligible for production incentive? If yes at what rate ?

(7)

G . O. (Rt.) No. 1071/2014/LBR.

Thiruvananthapuram, 11th August 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Senior Manager, Swarnabhoomi Cardamom Estate, Nedumpara, Kailasanadu P. O., Idukki District-685 553 and the workman of the above referred establishment Sri Sreeram, S/o. Nadaraj, House No. VII/144, Kailasanadu P. O., Idukki District-685 553 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of the workman ie. Sreeram, Supervisor of the Swarnabhoomi Cardamom Estate, Nedumpara, Idukki District, Pin-685 553 is justifiable or not ? If not, what are the reliefs the worker is entitled to ?

(8)

G . O. (Rt.) No. 1074/2014/LBR.

Thiruvananthapuram, 11th August 2014.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Chairman, Aluva Urban Co-operative Bank, Head Office, Market Road, Aluva, (2) The General manager, Aluva Urban Co-operative

Bank, Head Office, Market Road, Aluva and the workman of the above referred establishment Sri V. A. Abdul Majeed, Vallikkattil House, U. C. College P. O., Aluva, Ernakulam -683 102 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri V. A. Abdul Majeed, Peon by the management of Aluva Urban Co-operative Bank, Market Road, Aluva is justifiable or not ? If not, what are the relief he is entitled to?

(9)

G . O. (Rt.) No. 1075/2014/LBR.

Thiruvananthapuram, 11th August 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Kerala Cine Drivers Union, XL/1724, Manayil Lane, Azad Road, Kochi-17, and the workman of the above referred establishment Sri Mohanan, S., Sharavathy, Estate Road, Meppukkada, Malayinkeezhu P. O., Thiruvananthapuram-695 571 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment of Sri Mohanan, S. from Kerala Cine Drivers Union (KCDU) (Affiliated to FEFKA) is justifiable or not ? If not, what are the reliefs he is entitled to?

(10)

G . O. (Rt.) No. 1076/2014/LBR.

Thiruvananthapuram, 11th August 2014.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Koso Fluids Controls Private Limited, Industrial Development area, Kanjikode West, Palakkad-678 623, (2) The Managing Director, Kerala Ex-Servicemen Service Organisation Private Limited,

Civil Station-Kunnumpuram Road, Kakkanad, Kochi-672 030 and the workman of the above referred establishment Sri Satheesh Kumar, Thamizhthara, Kanjikode P. O., Kochi-678 621 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Satheesh Kumar, Thamizhthara, Kanjikode P. O., Palakkad by the Principal Employer, Koso Fluids Controls Private Limited, Palakkad-678 623 and by the contract company Kerala Ex-Servicemen Service Organisation Private Limited, Kakkanad, Kochi-672 030 is justifiable? If not, what are the reliefs he is entitled to?

(11)

G . O. (Rt.) No. 1077/2014/LBR.

Thiruvananthapuram, 11th August 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Kongoorpilli Farmers Service Co-operative Bank Limited, No. 3847, Kongoorpilli, Pin-683 578 and the workmen of the above referred establishment represented by the Secretary, Kerala Co-operative Employees Union, C.C. Trust Building (CITU), Kongoorpilli, Pin-683 578 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the recovery made from the salary of Sri Binoy, K. V., Abdul Hakkim, V. A., Annam, K. D., Kumaran, P. C., Employees of Kongoorpilli Farmers Service Co-operative Bank Limited, No. 3847 by its management is justifiable or not? If not, what are the remedies the employees are entitled to get?

(12)

G . O. (Rt.) No. 1078/2014/LBR.

Thiruvananthapuram, 11th August 2014.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Chief Executive Officer, John Keels Logistics India (Pvt.) Limited, No. 402, 4th Floor, Kailas Corporate Lounge, Chatkopar-Powai Link Road, Park Site, Vikhroli (West), Mumbai M. H.-400 079, India, (2) The Manager, John Keels Logistics India (Pvt.) Limited, 24/492, Kinship Building, Marar Road, Willingdon Island, Cochin-682 003 and the workman of the above referred establishment Sri K. S. Ajayan, Kalappurackal House, ORMA-1, Ochanthuruth P. O., Kochi-682 508 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of Employment to Sri K. S. Ajayan by the management of John Keels Logistics India (Pvt.) Limited, Cochin 682 003 is justifiable or not? If not, what are the reliefs he is entitled to get?

(13)

G . O. (Rt.) No. 1079/2014/LBR.

Thiruvananthapuram, 11th August 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Info Services, 41/1276-B, C. P. Ummer Road, Ernakulam-682 035 and the workman of the above referred establishment Sri Raghesh Sarojan, Kalathil Parambil House, Karanakkodum, Thammanam P. O., Ernakulam-682 032 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of Employment of Sri Raghesh Sarojan, by the management of Info Services, 41/1276-B, C. P. Ummer Road, Ernakulam-682 035 is justifiable or not? If not, what are the reliefs he is entitled to?

(14)

G . O. (Rt.) No. 1080/2014/LBR.

Thiruvananthapuram, 11th August 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Proprietor, Poovath International, Kunjaloose place, P. T. Usha Road, Ernakulam, Kochi-682 011 and the workman of the above referred establishment Sri Jithesh, V. S., Vadakke Madathil House, South Paravoor P. O., Ernakulam District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of service of Sri Jithesh, V. S., Service Engineer, Poovath International, Mobile Phone Authorised Service Centre, Kochi-682 011 is justifiable or not? If not, what are the benefits he is entitled to?

(15)

G . O. (Rt.) No. 1081/2014/LBR.

Thiruvananthapuram, 11th August 2014.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, SIS Security and Intelligence Services (India) Limited, No. 39/4042, Divans Building, 2nd Floor, Karimpatta Road, Kochi-682 016 and the workman of the above referred establishment Sri K. R. Ajith, Kallupurackal Veedu, Petteripuram, Aluva P. O., in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri K. R. Ajith, by the management of SIS Security and Intelligence Services (India) Limited, Kochi-682 016 is justifiable or not? If not, what are the benefits he is entitled to?

(16)

G . O. (Rt.) No. 1082/2014/LBR.

Thiruvananthapuram, 11th August 2014.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Domenic Vargheese (Tomy), Thanickal Agencies, Mekkadambu P. O., Muvattupuzha and the workman of the above referred establishment Sri Shaji J. John, s/o. John, Aanattumolayil House, Thrikkalathur P. O., Pin-683 557 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Shaji J. John, by Sri Domenic Vargheese, Thanickal Agencies, Mekkadambu P. O., Muvattupuzha is justifiable or not? If not, what are the reliefs he is entitled to?

By order of the Governor,

RAJANIKANT R. BALIGA,

Under Secretary to Government.